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Provincial Report 2009/ 2010: North West Province



Background

The provincial reports have been compiled in response to requests from stakeholders, in particular provincial committees, for provincial profiles, updates and summaries of WSPs.

Information is sourced from the WSPs and ATRs submitted on 30 June 2009, and from the Gaffney's Local Government Yearbook. Information on the actual levy income received and disbursed is drawn from the LGSETA finance system. Projected expenditure on training drawn from the WSP must be viewed as being unreliable. WSPs financial components are generally poorly compiled and inconsistent.

The analysis and information provided excludes utilities and traditional authorities.

Profile

North West Province covers 9% of South Africa's land area and is home to 7% of South Africa's population. North West Province contributes 6.5% of Gross Domestic Product (GDP).

Official unemployment in the province was 26.9% during 2009. 21% of adults (20+ years) had a matric/ grade 12.

80% of all households in the province live in formal dwellings. 48% of households receive free basic water, 39% receive free basic sanitation, 40% receive free basic electricity and 34% receive free basic solid waste removal. (Gaffneys).

North West Province has 4 district municipalities and 20 local municipalities. Approximately 12 000 people are employed by municipalities in the Province.

Financial Profile

North West province contributed R 6,279,479 in levy income (mandatory portion) to the LGSETA in 2008/2009. This is less than the contribution paid by Mpumalanga, which has approximately the same number of local government employees as North West.

Table 1: Levy Income:

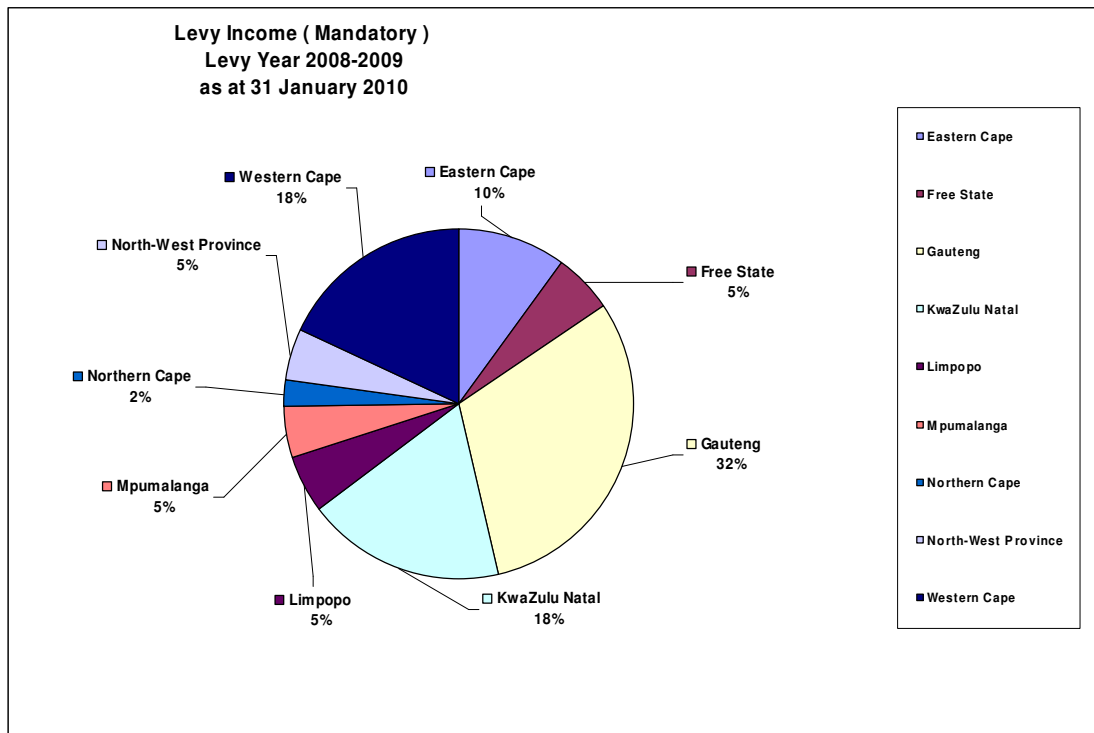
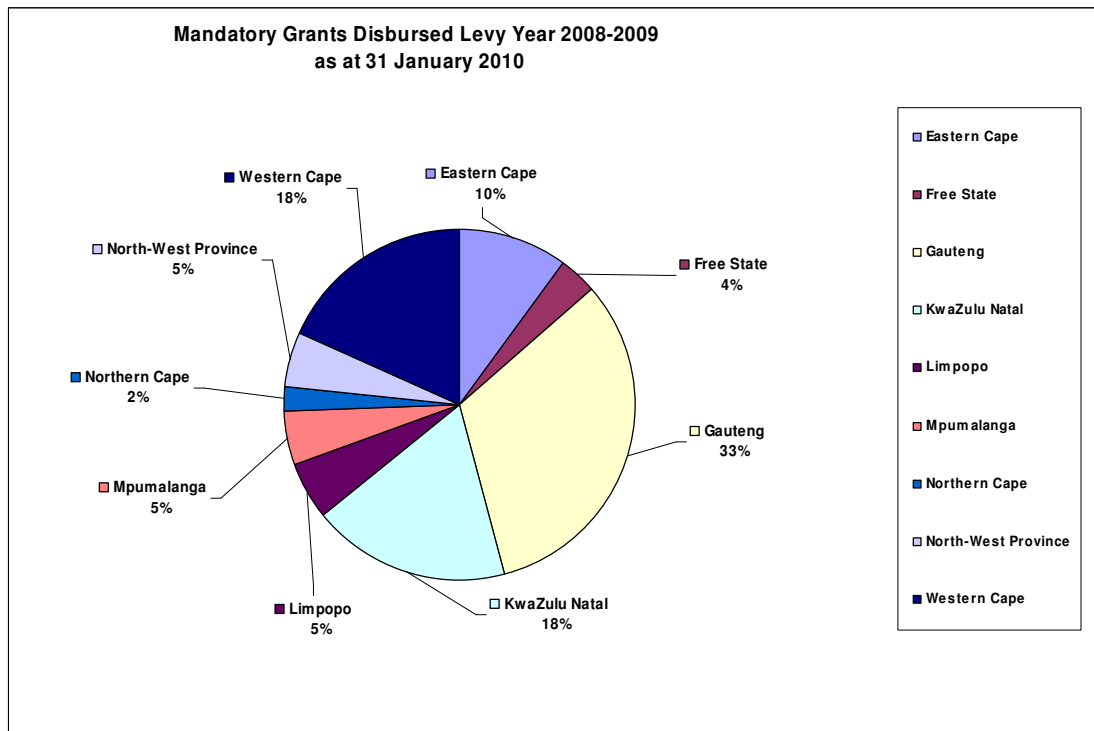


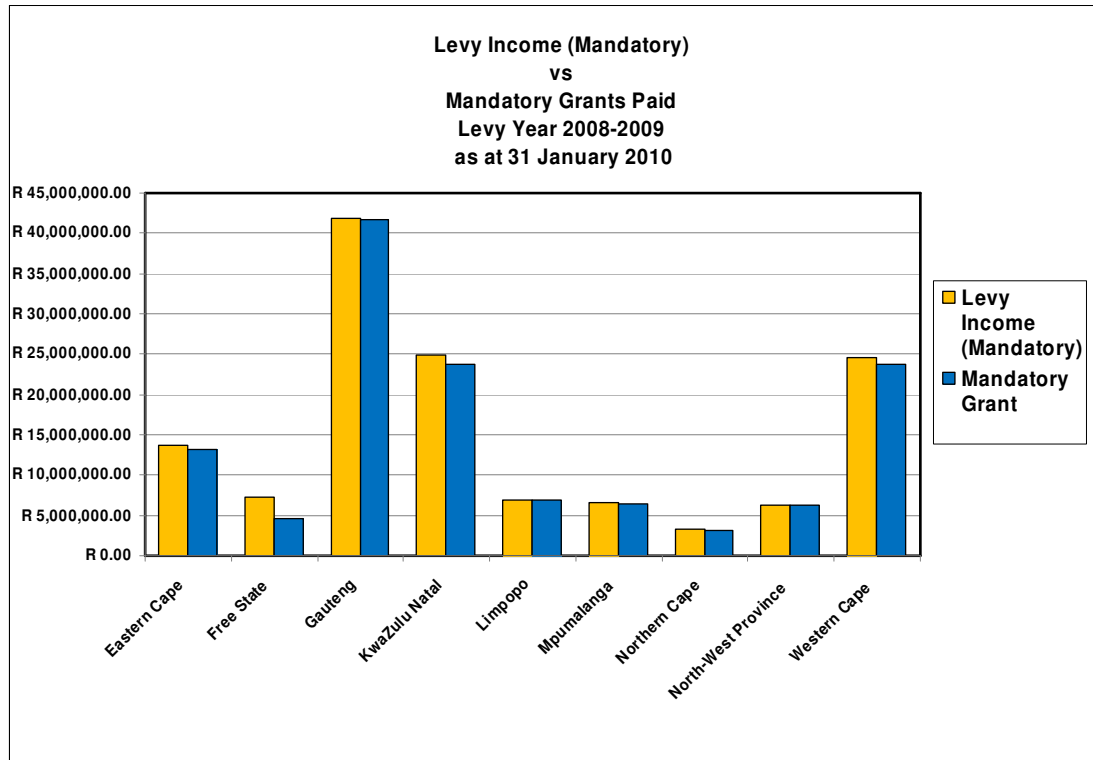
Table 2: Grants disbursed by province



R6,279,483 was disbursed to municipalities in North west as mandatory skills development grants. This is approximately 5% of the total amount of mandatory grant disbursed by the LGSETA during 2008/9. The graph below illustrates levy income

relative to disbursement by Province. All municipalities in North West are compliant with regard to their skills development levy payments.

Table 3: Levy Income vs Mandatory Grant by province



Workplace Skills Plan submissions and compliance 2009/ 2010:

A number of municipalities in the Province do not have functional training committees, and submitted WSPs without any record of consultative processes in the work place. Further to this, very few municipalities (10 - less than half the municipalities in the Province) have approved human resource development policies. The lack of such policies would indicate a lack of commitment to skills development within municipalities in the province.

Table 4 : WSP submission and compliance 2009/ 2010

Name of Municipality	Type	Size	No.Of Employees	Levy Compliance	Training Committees/ Skills development committee	HRD Policies	Signed	WSP/ATR Submission2009-2010
NORTH WEST								
Bojanala Platinum District	C	L	182	√	√	Not completed	√	√
Moretele Local	B	L	187	√	No	√	No	√
Name of Municipality	Type	Size	No.Of Employees	Levy Compliance	Training Committees/ Skills development committee	HRD Policies	Signed	WSP/ATR Submission2009-2010
Madibeng Local	B	L	980	√	No	No	No	√
Rustenburg Local	B	L	1446	√	√	√	√	√
Kgetleng Rivier Local	B	L	206	√	No	√	√	√
Moses Kotane Local	B	L	787	√	√	No	√	√
District Ngaka Modiri	C			√	Incomplete	Incomplete	Incomplete	Incomplete
Ratlou Local	B	M	66	√	√	Not completed	√	√
Tswaing Local	B	L	487	√	Not completed	No	√	√
Mafikeng Local	B	L	962	√	√	Draft	√	√
Ditsobotla Local	B	L	497	√	√	√	√	√
Ramotshere Local	B	L	339	√	√	not completed	√	√
Dr Ruth Segomotsi Mompoti	C	M	150	√	√	√	√	√
Kagisano Local	B	M	63	√	√	No	√	√
Naledi Local	B	L	480	√	√	No	√	√
Mamusa Local	B	L	192	√	√	No	√	√
Greater Taung Local	B	L	250	√	√	√	√	√
Molopo Local	B	S	26	√	√	√	√	√
Lekwa Taemane Local	B	L	245	√	√	√	√	√
Dr.Kenneth Kaunda District	C	L	147	√	√	√	√	√
Ventersdorp Local	B	L	180	√	√	No	√	√
Tlokwe Local	B	L	1012	√	√	No	No	√
City Of Matlosana Local	B	L	2281	√	√	√	√	√
Maquassi Hills Local	B	L	310	√	√	No	√	√

Proposed training by strategic focus area:

The majority of all proposed training is in non – priority areas. Training is not linked to municipal key performance areas and is likely to have limited impact on improving municipalities’ abilities to deliver services.

Table 5: Proposed training by strategic focus area:

Name of Municipality	Infrastructure and Service Delivery	Financial & Administrative Viability	Community based participation & municipal planning	Management & Leadership	Abet	Workplace training systems	Non priority training
NORTH WEST							
Bojanala Platinum District	0	30	0	13	3	0	205
Moretele Local	0	40	60	0	0	0	92
Madibeng Local	0	0	0	0	62	0	115
Rustenburg Local	Not completed	0	0	0	0	0	0
Kgetleng Rivier Local	Not completed	0	0	0	0	0	0
Moses Kotane Local	5	95	10	0	20	0	437
Ngaka Modiri District	Not completed	0	0	0	0	0	0
Ratlou Local	3	30	3	52	0	2	102
Tswaing Local	0	30	16	28	0	0	90
Mafikeng Local	22	66	16	31	0	0	312
Ditsobotla Local	0	0	0	2	140	0	108
Ramotshere Local	28	47	10	1	0	0	252
Dr Ruth Segomotsi Mompoti	0	44	24	30	30	0	323
Kagisano Local	0	2	4	5	0	0	0
Naledi Local	39	0	6	45	0	0	183
Mamusa Local	42	21	2	10	25	0	37
Greater Taung Local	58	57	51	0	0	0	152
Molopo Local	0	6	23	0	6	0	95
Lekwa Taemane Local	56	70	6	20	30	0	92

Dr.Kenneth Kaunda District							
	73	3	3	0	0	0	163
Ventersdorp Local	Not completed	0	0	0	0	0	0
Tlokwe Local	20	15	65	97	150	0	182
City Of Matlosana Local	0	11	0	79	255	35	222
Maquassi Hills Local	0	26	26	0	30	0	57
TOTALS	346	593	325	413	751	37	3219