

Provincial Reports 2009/2010:

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## **Provincial Report 2009/2010: Western Cape**

### **Background**

The provincial reports have been compiled in response to requests from stakeholders, in particular provincial committees, for provincial profiles, updates and summaries of WSPs.

Information is sourced from the WSPs and ATRs submitted on 30 June 2009, and from the Gaffney's Local Government Yearbook. Information on the actual levy income received and disbursed is drawn from the LGSETA finance system. Projected expenditure on training drawn from the WSP must be viewed as being unreliable. WSPs financial components are generally poorly compiled and inconsistent.

The analysis and information provided excludes utilities and traditional authorities.

### **Profile**

The Western Cape covers 10.6% of South Africa's land area, and is home to 10.8% of the country's population. The Western Cape accounts for 14.5% of South Africa's Gross Domestic Product ( GDP 2007).

The 2007 average household income in the province was R 147 648 per annum – the highest average household income in the country. The official unemployment rate in the province of 18.4% ( 2009) is the lowest in the country. 23.5% of all adults (20+ years) in the province have a matric/ grade 12.

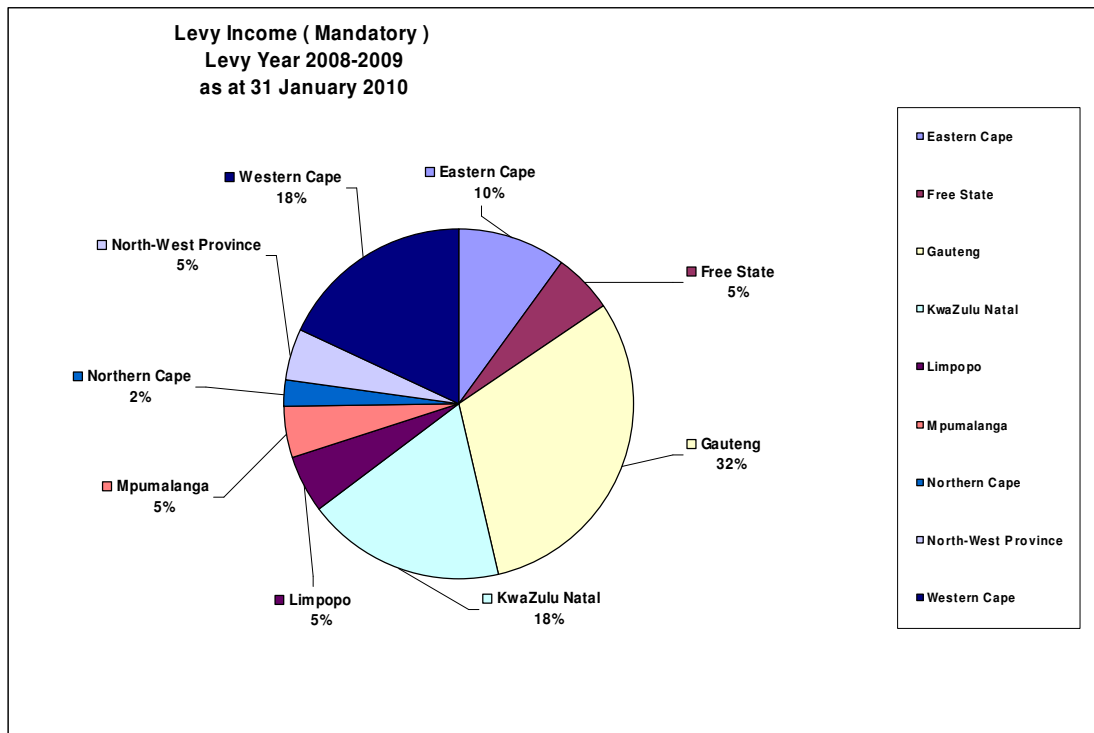
83% of all households in the province live in formal dwellings. 82% of households receive free basic water, 71% free basic sanitation, 47% free basic electricity and 42% free solid waste.( Gaffney's)

The province has within its boundaries one metropolitan municipality, 5 district municipalities and 24 local municipalities. Municipalities in the province employ approximately 36 500 people. This makes the Western Cape the third largest province by employment size in the LGSETA.

### **Financial Profile**

The Western Cape is the third largest levy contributor to the LGSETA. Levy Income (mandatory) from the province was R 24,521,362 for 2008/ 2009.

Table 1:

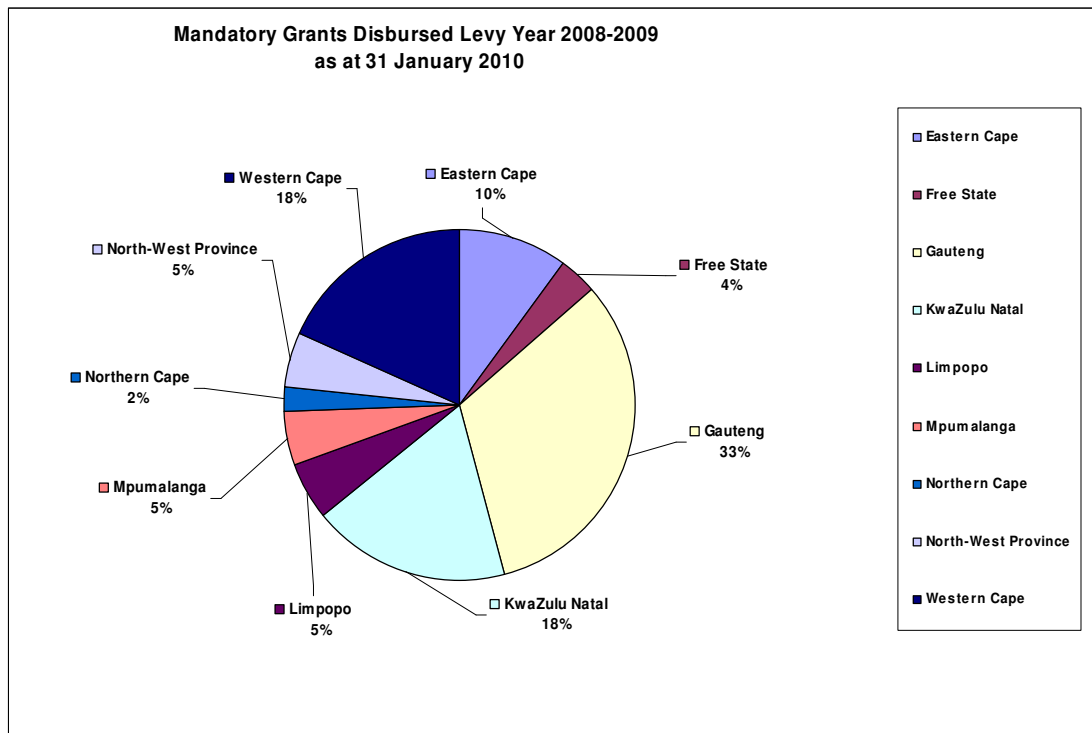


All municipalities in the province are compliant with respect to their skills development levy payments.

During the 2008/ 2009 levy year, R 23,815,594 was disbursed to municipalities in the province as mandatory skills development grants.

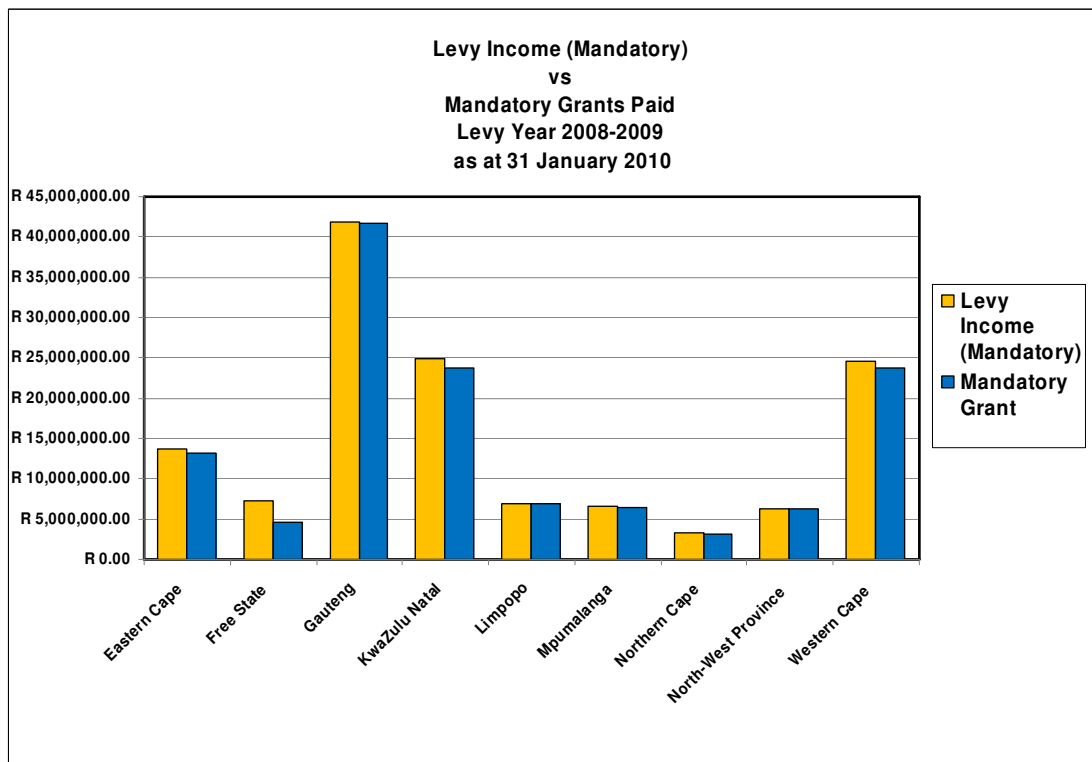
Table 2 below illustrates the comparative disbursement rates by province. The Western Cape received 18% of all LGSETA mandatory grant disbursements during 2008/9, marginally more than KwaZulu Natal.

Table 2: Mandatory Grants disbursed by Province:



The figure below illustrates mandatory grant income vs mandatory grant disbursement by province.

Table 3:



## Workplace Skills Plan submissions and compliance

The table 4 below illustrates the compliance rate of municipalities in the Western Cape with respect to both levy payments and WSP submissions. Whilst the majority of municipalities have training committees in place, it is clear from the number of unsigned WSP submissions that access to training and development in the workplace is contested. The large number of municipalities where there are no approved human resource development strategies are almost certainly a contributing factor adding to tensions and disputes surrounding training.

Table 4:

Name of Municipality	Type	Size	No.Of Employees	Levy Compliance	Training Committees/ Skills development committee	HRD Policies	Signed	WSP/ATR Submission2009-2010
<b>WESTERN CAPE</b>								
City Cape Town Metropolitan	A	L	20125	√	√	Draft	No	√
<b>West Coast District</b>	C	L	463	√	√	√	√	√
Matzikama Local	B	L	332	√	√	Draft	√	√
Cederberg Local	B	L	268	√	√	Draft	√	√
Bergrivier Local	B	L	341	√	√	√	√	√
Saldanha Bay Local	B	L	812	√	√	√	No	√
Swartland Local	B	L	548	√	No	No	√	√
Witzenburg Local	B	L	557	√	√	√	√	√
Drakenstein Local	B	L	1817	√	√	√	√	√
Stellenbosch Local	B	L	1112	√	Not completed	√	No	√
Breede Valley Local	B	L	882	√	√	No	√	√
Breederiver Winelands Local	B	L	646	√	No	√	No	√
<b>Overberg District</b>	C	L	319	√	√	No	√	√
Theewaterskloof Local	B	L	556	√	√	No	No	√
Overstrand Local	B	L	962	√	√	Draft	√	√
Cape Agulhas Local	B	L	319	√	√	Draft	√	√
Swellendam Local	B	L	253	√	√	√	√	√
<b>Eden District</b>	C	L	644	√	√	Draft	√	√
Kannaland Local	B	M	116	√	No	No	No	√
Hessequa Local	B	L	530	√	√	√	√	√
Mosselbay Local	B	L	843	√	√	√	√	√
George Local	B	L	982	√	Not completed	No	√	√
Oudtshoorn Local	B	L	653	√	√	No	√	√
Plettenburg Bay Local	B	L	455	√	√	√	√	√
Knysna Local	B	L	675	√	√	No	√	√
<b>Central Karoo District</b>	C	L	191	√	√	No	√	√
Laingsburg Local	B	S	49	√	√	√	No	√
Prince Albert Local	B	M	66	√	√	√	No	√
Beaufort West Local	B	L	321	√	√	√	√	√
<b>Cape Winelands District</b>	C	L	544	√	√	√	√	√

**Proposed training by strategic focus area:**

Table 5:

Name of Municipality	Infrastructure and Service Delivery	Financial & Administrative Viability	Community based participation & municipal planning	Management & Leadership	Abet	Workplace training systems	Non priority training
<b>WESTERN CAPE</b>							
City Cape Town Metropolitan							
<b>West Coast District</b>	0	48	2	57	31	0	626
Matzikama Local	0	160	0	0	15	0	58
Cederberg Local	105	24	0	7	60	13	221
Bergrivier Local	206	57	35	123	0	0	1125
Saldanha Bay Local	47	15	0	36	58	0	34
Swartland Local	75	20	27	0	40	0	323
Witzenburg Local	28	21	11	75	80	32	5
Drakenstein Local	68	24	15	15	70	0	614
Stellenbosch Local	Not completed	0	0	0	0	0	0
Breede Valley Local	560	286	111	65	48	1314	69
Breederiver Winelands Local	142	13	0	33	27	0	38
<b>Overberg District</b>	15	38	0	5	4	0	13
Theewaterskloof Local	0	46	11	10	34	0	301
Overstrand Local	53	49	0	19	25	210	127
Cape Agulhas Local	10	2	0	2	40	0	97
Swellendam Local	12	0	0	0	0	0	20
<b>Eden District</b>	75	50	10	25	80	0	382
Kannaland Local	0	0	0	0	27	0	0

Name of Municipality	Infrastructure and Service Delivery	Financial & Administrative Viability	Community based participation & municipal planning	Management & Leadership	Abet	Workplace training systems	Non priority training
Hessequa Local	31	10	0	0	0	0	2
Mosselbay Local	112	12	0	5	26	0	143
George Local	130	46	48	83	157	15	193
Oudtshoorn Local	Not completed	0	0	0	0	0	0
Plettenberg Bay Local	16	11	0	26	15	11	9
Knysna Local	66	30	0	0	50	0	159
<b>Central Karoo District</b>	14	0	11	0	20	0	29
Laingsburg Local	3	0	0	0	17	0	22
Prince Albert Local	44	13	7	20	10	0	27
Beaufort West Local	47	4	0	0	33	0	63
<b>Cape Winelands District</b>	41	20	10	75	50	0	138
<b>TOTALS</b>	<b>1900</b>	<b>999</b>	<b>298</b>	<b>681</b>	<b>1017</b>	<b>1595</b>	<b>4838</b>

### **Proposed training by strategic focus area:**

As can be seen from table 5 above ( excluding City of Cape Town which is more active than all the other municipalities in the province combined) , the majority of training interventions are in planned in non- priority areas i.e those areas which do not contribute directly to the achievement of any municipal key performance areas. Unfortunately neither Oudtshoorn nor Stellenbosch were able to adequately account for their planned training interventions. The Western Cape as a province has planned the greatest number of training interventions in support of workplace training systems ( training of training committees, SDF training etc) among all the provinces. However, this is likely to have limited effect unless human resource development policies are implemented.