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Provincial Report 2009/ 2010: KwaZulu-Natal



Background

The provincial reports have been compiled in response to requests from stakeholders, in particular provincial committees, for provincial profiles, updates and summaries of WSPs.

Information is sourced from the WSPs and ATRs submitted on 30 June 2009, and from the Gaffney's Local Government Yearbook. Information on the actual levy income received and disbursed is drawn from the LGSETA finance system. Projected expenditure on training drawn from the WSP must be viewed as being unreliable. WSPs financial components are generally poorly compiled and inconsistent.

The analysis and information provided excludes utilities and traditional authorities.

Profile

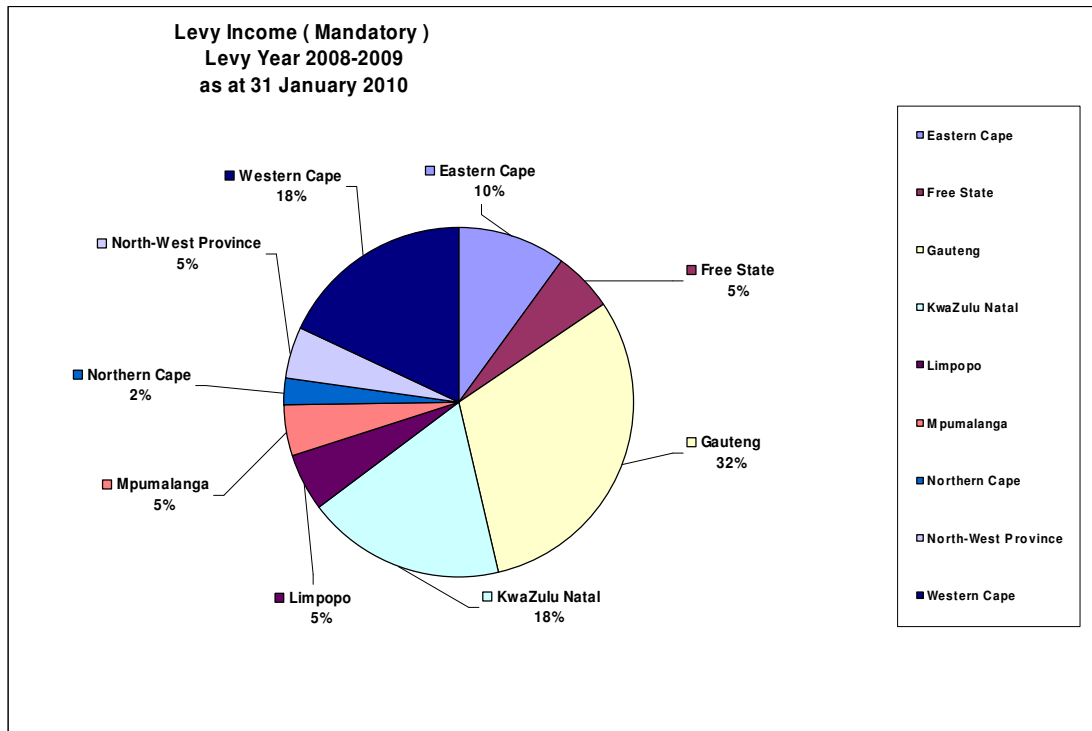
KwaZulu Natal covers 7% of South Africa's land mass, being the 7th largest province in terms of area. It is the 2nd most populous province after Gauteng, having some 20.8% of the country's population. In 2007 Kzn contributed 16.2% of South Africa's Gross Domestic Product. The average household income in the Province of R 93 211 per annum places it as the third wealthiest province. In 2009 the official unemployment rate in Kzn was 22.6%, the third lowest in the country. KwaZulu Natal has the second highest number of adults (20 years +) with a grade 12/ matric in the country, at 24.3%

60.5% of the population of the province live in formal dwellings. 55% of households receive free basic water, 24% receive free basic sewerage, 11.2% receive free basic electricity and 10.4% receive free solid waste removal. (Gaffney's). This shows less than optimal access to free basic services.

The province has the largest number of municipalities in the country at 61 – currently being 1 metro (soon to be 2 metros), 10 district municipalities and 50 locals. Municipalities in the province employ some 40 000 people. This places it second by employment size, behind Gauteng with 59 000 municipal employees.

Financial Profile

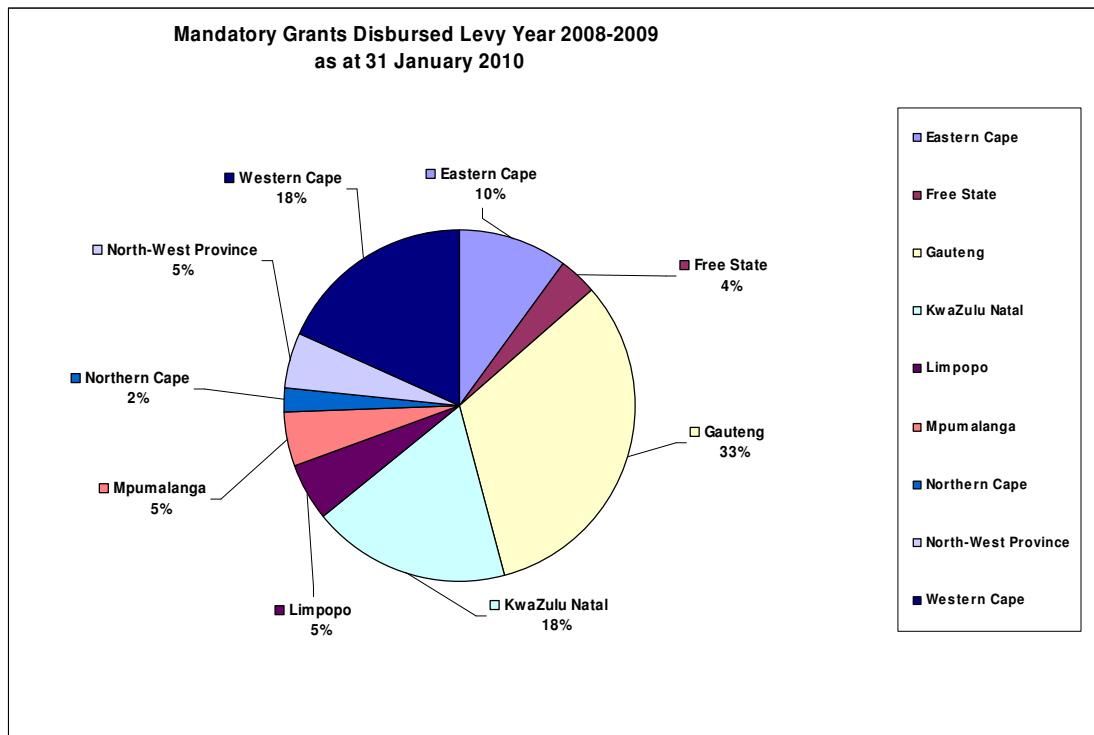
Table 1:



KwaZulu Natal is the second largest levy payer to the LGSETA (just R350 000 more than western Cape). KwaZulu Natal contributed R 24, 899,166 during the 2008/ 2009 levy year, being 18% of the LGSETA levy income.

The LGSETA has no proof of levy payments from Dannhauser, Nongoma and Mbonambi.

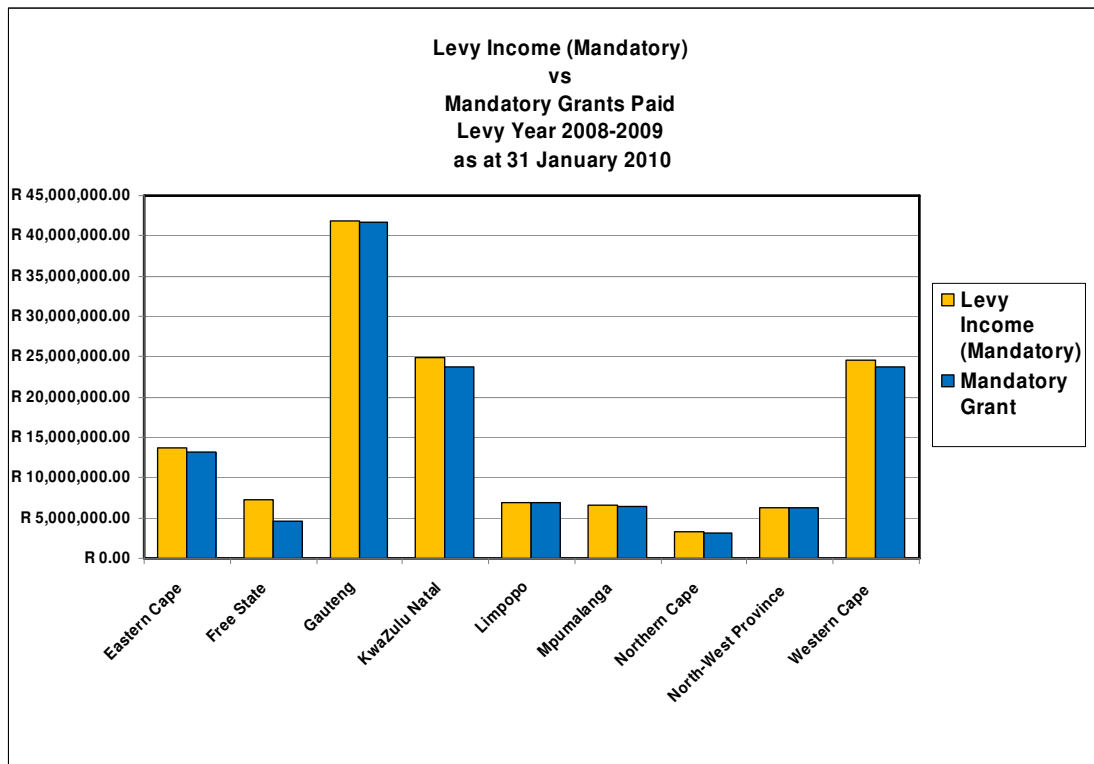
Table 2:



During the 2008/9 levy year R23,774,930 was disbursed to KwaZulu Natal as mandatory grants. However, R 13,000,000 was disbursed to Ethekewini alone – more than half the total grant distributed to the province as a whole. The Province has a high proportion of very small municipalities.

The figure below compares the grant income vs the grant payment by province.

Table 3:



Workplace Skills Plan submission and compliance 2009/10:

The table below illustrates WSP submissions and compliance for the province.

Table 4:

Name of Municipality	Type	Size	No.Of Employees	Levy Compliance	Training Committees/ Skills development committee	HRD Policies	Signed	WSP/ATR Submission2009-2010
KWA-ZULU NATAL								
Ethekwini Metropolitan	A	L	20000	√	√	In process	No	√
Ugu District	C	L	847	√	No	√	√	√
Vulamehlo Local	B	S	32	√	√	No	√	√
Umdoni Local	B	L	415	√	√	Draft	√	√
Umzumbe Local	B	S	34	√	No	No	√	√
Umuziwabantu Local	B	L	162	√	No	Draft	No	√
Izingolweni Local	B	S	46	√	No	No	√	√
Hibiscus Coast Local	B	L	1176	√	√	√	√	√
Umgungundlovu District	C	L	450	√	No	In process	√	√
Umshwati Local	B	L	274	√	No	√	√	√
Umgeni Local	B	L	371	√	No	√	√	√
Mooi Mpfana Local	B	M	132	√	√	No	No	√
Impendle Local	B	S	27	√	√	No	√	√
Msunduzi Local	B	L	3427	√	√	√	√	√
Mkhambathini local	B	M	79	√	√	√	√	√
Richmond Local	B	M	113	√	√	√	√	√
Uthukela District	C	L	478	√	√	Not completed	√	√
Emnambithi Ladysmith Local	B	L	693	√	√	Not completed	√	√
Indaka Local	B	M	74	√	LATE	LATE	LATE	LATE

Umtshezi Local	B	L	314	√	No	√	√	√
Okhahlamba Local	B	M	143	√	No	Not completed	No	√
Imbabazane Local	B	M	61	√	√	√	No	√
Umzinyathi District	C	M	56	√	No	In process	No	√
Endumeni Local	B	L	307	√	No	√	√	√
Nquthu Local	B	M	122	√	√	Not completed	No	√
Msinga Local	B	S	44	√	No	√	No	√
Umvoti Local	B	L	151	√	No	No	√	√
Amajuba District	C	M	80	√	No	No	√	√
Newcastle Local	B	L	1129	√	√	√	√	√
Utrecht Local (Emadlangeni)	B	M	101	√	√	√	√	√
Dannhauser Local	B	L	541	?	No	Not completed	No	√
Zululand District	C	L	533	√	No	Draft	√	√
Edumbe Local	B	M	126	√	No	No	no	√
Uphongolo Local	B	M	114	√	No	√	√	√
Abaqulusi Local	B	L	541	√	√	√	No	√
Nongoma Local	B	L	165	?	No	√	√	√
Ulundi Local	B	L	253	√	√	√	√	√
Umkhanyakude District	C	L	374	√	√	No	√	√
Umhlabuyalingana Local	B	M	100	√	√	√	√	√
Jozini Local	B	L	198	√	No	√	√	√
The Big Five False Bay Local	B	M	50	√	No	√	No	√
Hlabisa/Impala Local	B	M	23	√	√	√	√	√
Name of Municipality	Type	Size	No.Of Employees	Levy Compliance	Training Committees/ Skills development committee	HRD Policies	Signed	WSP/ATR Submission2009-2010
Mtubatuba Local	B	M	132	√	√	√	√	√
Uthungulu District	C	L	311	√	√	√	√	√
Mbonambi Local	B	S	30	?	√	√	√	√
City Of Umhlathuze Local	B	L	1783	√	√	√	√	√

Ntambanana Local	B	S	27	√	√	√	No	√
Umlalazi Local	B	L	365	√	√	Draft	√	√
Mthonjaneni Local	B	M	100	√	√	√	No	√
Nkandla Local	B	M	88	√	√	Not completed	√	√
iLembe District	C	L	376	√	√	No	√	√
Mandeni Local	B	L	248	√	√	√	√	√
Kwadukuza Local	B	L	716	√	√	No	√	√
Ndwende Local	B	M	62	√	No	No	√	√
Maphumulo Local	B	S	39	√	√	√	√	√
Sisonke District	C	L	272	√	No	√	No	√
Ingwe Local	B	M	58	√	No	√	√	√
Kwa Sani Local	B	M	69	√	No	No	√	√
Greater Kokstad Local	B	L	341	√	√	√	√	√
Ubuhlebezwe Local	B	M	126	√	No	No	No	√
Umzimkulu Local	B	M	140	√	√	√	No	√

Training committee structures in the province are not well developed (almost half of the municipalities in the province do not have functional training committee structures). Close to one-third of the municipalities have not finalised their human resource development policies. Both these factors would indicate weaknesses in workplace training and skills development in the province.

Proposed training by strategic focus area (municipal employees):

Excluding training planned by the metro, almost 60% of all training interventions are in non-priority areas. Infrastructure and service delivery, and financial and administrative viability attract less than 10% each of all training interventions planned. The weaknesses in the workplace training systems indicated in table 4 above must certainly contribute to such a high percentage of training interventions not being aligned to municipal key performance areas. Training would appear to be ad hoc and unstrategic – both in terms of planning and implementation. Eight municipalities in the province were unable to adequately account for their planned training.

Table 5: Training by strategic focus area (municipal employees)

Name of Municipality	Infrastructure and Service Delivery	Financial & Administrative Viability	Community based participation & municipal planning	Management & Leadership	Abet	Workplace training systems	Non priority training
KWA-ZULU NATAL							
Ethekewini Metropolitan							
Ugu District	90	20	0	7	41	0	306
Vulamehlo Local	0	0	0	0	2	2	6
Umdoni Local	0	3	0	43	20	0	38
Umzumbe Local	Not completed						
Umuziwabantu Local	0	0	0	0	0	0	0
Izingolweni Local	0	7	0	9	0	0	44
Hibiscus Coast Local	3	2	0	0	0	0	276
Umgungundlovu District	0	45	180	0	30	0	335
Umshwati Local	5	10	0	9	0	0	185
Umgeni Local	3	0	10	0	93	0	85
Mooi Mpofana Local	0	8	7	4	0	0	74
Impendle Local	Not completed						
Msunduzi Local	79	19	114	162	0	300	726
Mkhambathini local	0	0	0	0	20	0	32
Richmond Local	16	5	5	19	15	0	7
Uthukela District	0	0	0	0	0	0	104
Emnambithi Ladysmith Local	51	12	30	70	3	0	70
Indaka Local	Late						
Umtshezi Local	35	0	10	0	0	0	22
Okhahlamba Local	20	40	89	0	0	203	110
Imbabazane Local	0	10	10	12	0	0	16

Umzinyathi District	0	18	0	0	0	0	0
Name of Municipality	Infrastructure and Service Delivery	Financial & Administrative Viability	Community based participation & municipal planning	Management & Leadership	Abet	Workplace training systems	Non priority training
Endumeni Local	5	6	0	0	0	0	28
Nquthu Local	Not completed						
Msinga Local	Not completed						
Umvoti Local	0	58	1	9	10	0	59
Amajuba District	0	0	13	0	0	0	1
Newcastle Local	32	15	140	44	0	0	351
Urecht Local (Emadlangeni)	1	15	4	2	35	0	40
Dannhauser Local	0	4	0	0	0	0	10
Zululand District	0	19	2	0	14	0	155
Edumbe Local	0	0	46	0	0	0	536
Uphongolo Local	2	19	4	0	39	0	34
Abaqulusi Local	Not completed						
Nongoma Local	0	24	16	10	20	0	62
Ulundi Local	16	38	2	0	1	0	80
Umkhanyakude District	2	0	2	0	0	0	71
Umhlabuyalingana Local	2	0	18	0	7	0	49
Jozini Local	0	30	10	8	0	0	48
The Big Five False Bay Local	Not completed						
Hlabisa/Impala Local	0	9	7	24	0	0	42
Mtubatuba Local	Not completed						
Uthungulu District	34	24	22	13	62	0	444
Mbonambi Local	0	21	0	26	14	0	63
City Of Umhlathuze Local	32	39	0	25	0	0	219

Ntambanana Local	0	3	1	1	3	0	2
Name of Municipality	Infrastructure and Service Delivery	Financial & Administrative Viability	Community based participation & municipal planning	Management & Leadership	Abet	Workplace training systems	Non priority training
Umlalazi Local	16	18	27	0	0	0	82
Mthonjaneni Local	0	0	0	0	1	0	12
Nkandla Local	4	6	3	10	16	0	4
iLembe District	193	47	15	0	0	0	69
Mandeni Local	8	6	1	0	0	0	25
Kwadukuza Local	30	94	93	112	18	0	822
Ndwende Local	Not completed						
Maphumulo Local	4	31	3	7	0	0	15
Sisonke District	113	38	3	29	20	6	83
Ingwe Local	0	9	3	29	0	0	43
Kwa Sani Local	1	3	0	0	20	20	20
Greater Kokstad Local	11	4	20	2	52	0	44
Ubuhlebezwe Local	6	3	9	25	0	0	213
Umzimkulu Local	0	21	0	7	0	0	56
TOTALS	814	803	920	718	556	531	6218